



COMMISSION SIXTEENTH REGULAR SESSION
Port Moresby, Papua New Guinea
4 – 11 December 2019

**SUMMARY REPORT AND RECOMMENDATIONS OF THE THIRTEENTH SESSION OF
THE FINANCE AND ADMINISTRATION COMMITTEE (FAC13)**

WCPFC16-2019-FAC13-11
11 December 2019

INTRODUCTION

1. The Finance and Administration Committee (FAC13) was convened by Co-Chair Ms. Camille Movick-Inatio (FSM) on Wednesday 4th December 2019. Subsequent sessions of FAC were held on 7th, 10th and 11th December 2019. Representatives of Australia, Canada, China, Cook Islands, European Union, France, French Polynesia, Federated States of Micronesia, Fiji, Indonesia, Japan, Kiribati, Republic of Korea, Republic of the Marshall Islands, New Caledonia, New Zealand, Niue, Palau, Papua New Guinea, Philippines, Samoa, Solomon Islands, Chinese Taipei, Tonga, Tuvalu, Tokelau, United States of America, Vanuatu, ANCORS, FAO, FFA, PEW, PIFS, PNA, The Ocean Foundation, SPC and WWF were in attendance. Meeting support was provided by the Secretariat. A participants list is attached as Annex 4. The Committee agreed by consensus to present to the Commission the decisions and recommendations set out below.

AGENDA ITEM 1. OPENING OF MEETING

2. Niue delegate led the opening prayer, seeking guidance and blessing for FAC deliberations.
3. Ms. Camille Movick-Inatio (FSM) was Co-Chair for the 13th Session of the Finance and Administration Committee (FAC). The Co-Chair thanked PNG and Secretariat for the arrangements, noting the last-minute changes that were undertaken with the change in venue.
4. Executive Director (ED) Feleti Teo thanked PNG for their hospitality in hosting this meeting. ED Teo also shared that the two (2) previous elected Co-Chairs for FAC were not able to attend due to changes in their assignments and informed the Secretariat that they were no longer available to serve as co-Chairs for this meeting. He also emphasized that the FAC needs nomination for the second Co-Chair, which would be raised and discussed in the HOD meeting to be held later in the afternoon. FAC will continue to meet during the margins of the Commission meeting as there would be some substantive issues that the Commission would need to decide on, which would have some budgetary implications.
5. Japan thanked PNG for hosting this meeting and expressed their intention to nominate a Co-Chair from non-FFA member for FAC14 and FAC15

1.1 Adoption of agenda

6. The FAC Co-Chair went through the agenda items set out in WCPFC16-2019-FAC13-01 was adopted without revision. The Co-Chair also noted that Agenda 5 (Work Programme and Budget for 2020 and Indicative Work Programme and Budget for 2021 and 2022) would need to be finalized at the end of the meeting as there are substantive issues that needs Commission decisions.

1.2 Meeting arrangements

7. ED Feleti Teo detailed the FAC meeting arrangements and logistics.

AGENDA ITEM 2. AUDIT

2.1 Auditor Report for 2018 and General Account Financial Statements for 2018

8. The Finance and Administration Manager (FAM) Aaron Nighswander summarized the information in WCPFC16-2019-FAC13-04 noting the 2018 audit was completed and circulated to CCMs in 2nd August 2019. The auditor found that all financial statements were fair and that there were no instances of non-compliance with the Commission's Financial Regulation 12.4 (c) regarding income, expenditure, investment and asset management nor with Financial Regulation 12.4 (d) pertaining to financial procedures, accounting, internal controls and administration. There was a deficit of income over expenditure related primarily to delayed contributions.

9. USA sought clarification regarding the deficit of around USD181,226 as noted in WCPFC16-2019-FAC13-04 paragraph 8. FAM responded that this is related to some delayed contributions, but with surplus from prior years' contributions of USD634,769 that were paid by some Members in 2018, there was no financial deficit on the overall budget.

10. **FAC13 recommended that the Commission accept the audited financial statements for 2018 as set out in paper WCPFC16-2019-FAC13-04.**

AGENDA ITEM 3. STATUS OF THE COMMISSION'S FUNDS

3.1 Report on General Account Fund for 2019 – Contributions and Other Incomes

11. The FAM introduced paper WCPFC16-2019-FAC13-05 Rev1. The assessed contributions for 2019 was \$7,536,710, and the outstanding 2019 unpaid contributions stand at \$1,563,439 as of 1 November 2019.

12. The Secretariat has contacted CCMs which have unpaid contributions.

13. Fiji thanked the Secretariat for providing the Commissions' report. With regards to their outstanding contribution, Fiji explained that in 2016, there were changes in their budget regulations which affect their payments. They seek Commission's understanding on this matter, as they work on meeting their payment obligation.

14. Kiribati advised that the \$35 outstanding could be due to exchange rate differences and sought clarification on whether that amount could be paid at this meeting to avoid payment of transfer fees.

15. The FAM responded that Kiribati can make the payment and this will be reflected by the Secretariat in this table.

16. Palau noted its outstanding contribution of around \$6,522.

17. PNG welcomed participants to Port Moresby. In relation to PNG's contribution, they assured the Committee that they will resolve this before the end of the year.

18. FSM thanked the PNG government for hosting this meeting and the Secretariat for all other arrangements. For their 2019 outstanding contribution, FSM updated the Committee that this was already submitted.

19. **The FAC noted the report in WCPFC16-2019-FAC13-05 Rev 1.**

3.2 Report on the Status of Other Funds for 2019

20. The FAM discussed paper WCPFC16-2019-FAC13-06 Rev1 noting the balances in the i) the Special Requirements Fund (SRF); ii) the Japan Trust Fund; iii) the Chinese Taipei Trust Fund; iv) the CNM Contributions Fund; v) the FAO's Area's Beyond National Jurisdiction Project Fund; vi) the Voluntary Contributions Fund; vii) the West Pacific East Asia Project Fund; and viii) the Working Capital Fund.

21. The FAM highlighted an error in paragraph 8 of WCPFC16-2019-FAC13-06 Rev1 on USD50,286,000 for Solomon Islands: Longline MCS Capacity Building-Vessel Monitoring and Observer Training on Port Sampling. The corrected figure should be USD50,286.

22. The FAC Co-Chair thanked Australia, Canada, Korea, USA on their contribution to the SRF, noting the importance of the SRF in building SIDS capacity to meet its obligations to this Commission.

23. EU thanked PNG for organizing and the Secretariat for preparing papers for this meeting. EU sought clarification on the SRF and Working Capital Funds. FAM responded the Special Requirements Fund comes from the CNM/Observer contributions, voluntary contributions and the Working Capital Fund as noted in last years' agreement. While the source of the Working Capital funds are GAF balances from previous year and funds that are made available to the Commission that are not attributed to a specific activity/project, example would be the contribution from New Caledonia.

24. Vanuatu thanked the Chinese Taipei for the funding assistance provided through the Chinese Taipei Trust Fund (CTTF) to develop Protocols and Standard Operating Procedures for Longline Fishery Inspection and Monitoring, which they found to be very useful.

25. RMI made a statement on behalf of FFA, thanking those CCMs that contribute to the SRF especially Australia, Canada, Korea and USA, noting the importance of SRF to SIDS participation at meetings and also for financing capacity building activities. RMI also emphasized that activities funded under the SRF are aligned with the Strategic Investment Plan (SIP). FFA sought to have SRF automatically cover the travel cost of chairs, co-chairs of the subsidiary bodies and the vice-chair of the Commission from SIDS.

26. Tonga thanked Japan for the funding for Port sampling, Observer Program, MCS training and capacity building program for Tonga's Fisheries Legal Section by the Japan Trust Fund.

27. Australia further noted that the paper only shows income and expenditure. Australia is interested to know on what activities were funded by the CNM contributions. FAM responded that there were three (3) activities funded i) USD 101,000 offset for SIDS from the core budget, ii) USD 60,000 to support the SRF and iii) USD 50,000 to offset annual contributions to the GAF.

28. The co-chair sought comments from the ED on how SIDS co-chairs and chairs could have automatic access to the SRF and without needing to submit a proposal using the required template or to report.

29. The ED offered clarification noting that currently, the SRF is limited to fund one (1) delegate with a total of two (2) delegates per delegation, noting that the other delegate is funded in the Commission's core

budget. For SIDS, can access SRF, if they submit a proposal and a report after the activity has been done to include how these funds has help or assist them. These are part of the SRF rules and procedures.

30. RMI further reiterate that the Commission Vice-Chair, TCC, SC chairs who are coming from SIDS to be funded to attend the Commission meeting under the SRF, noting the increasing work that needs to be done.

31. Samoa supported the FFA proposal, noting that FFA is not asking for extra funding but rather to use of SRF funding Commission Vice-Chair, TCC and SC chairs to Commission meetings.

32. Kiribati also would like to extend the proposal to fund additional participation of SIDS to these meetings, noting their small administration and to be exempted to these requirements.

33. The ED clarified that in the current regulations there is a need for SIDS to apply for the fund and a report to needs to be submitted after participating to the said meeting.

34. Canada stated there were three (3) aspects on this proposal: i) funding chairs and co-chairs of the Commission and subsidiary bodies coming from SIDS; ii) funding additional participant from SIDS; and iii) amending the SRF rules and procedures, including the budgetary implications of these proposal.

35. The FAC Co-Chair suggested that FFA table a proposal for the consideration of FAC on this matter.

36. Japan promoted the availability of Japan Trust Fund (JTF). Japan is collecting new proposals for 2020 funding. The circular was sent with a deadline of December 20, 2019.

37. Palau thanked Japan for that announcement and clarified if there is a possibility to extend the deadline. Japan answered in the affirmative and noted that the deadline extension will be in consultation with the Secretariat.

38. USA asked clarification on how the US contribution to NC was spent. FAM responded that NC was funded through the core budget and the assessed contributions for the NC and USA contribution was not used.

39. RMI introduced the FFA proposal on the proposed amendments to the financial regulations as noted in the paper WCPFC16-2019-FAC13.

40. Korea queried why the amendment only apply to Chairs of SC, TCC, FAC Co- Chair and the WCPFC Vice Chair and not to all who are qualified to access the SRF.

41. EU wanted to know the financial impact of this new amendment to the SRF regulation.

42. The FAM responded that this amended would not have an impact to the budget since proposed amendment is only to the reporting requirements not the number of participants funded.

43. Indonesia expressed support to the FFA proposal and suggested to include developing states noting that in the future, developing states might encounter the same problem as SIDS.

44. The ED responded that this is already within the yearly core-budget of the Commission.

45. The ED suggested that to avoid changes in the financial regulation, FAC can make an administrative decision to include in the core budget, participation of the Chairs of SC, TCC, FAC Co-Chair and the WCPFC Vice Chair, if they are coming from SIDS.

46. RMI asked clarification on the budget implications if these participations are included in the core budget and when remains to be funded using the SRF.

47. The FAM responded that the increased budget to fund these participations in the Commissions' core budget could result to increased contribution by CCMs. If it remains to be funded using the SRF, there will be other sources which could include voluntary contributions of other CCMs, working capital fund or the CNM contributions.

48. **FAC13 recommended to adopt the FFA proposed amendment to the financial regulations.**

REGULATION 7 SPECIAL REQUIREMENTS FUND

Proposed new 7.8:

For the purposes of supporting attendance by Chairs of SC, TCC, FAC Co- Chair and the WCPFC Vice Chair from Small Island Developing States to the Annual Session, Financial Regulation 7.5 and 7.7 on the application process and reporting requirements, respectively, shall be waived.

49. **FAC13 noted the report in WCPFC16-2019-FAC13-06 Rev1.**

AGENDA ITEM 4. HEADQUARTERS ISSUES

4.1 Headquarters Matters

50. The FAM presented WCPFC16-2019-FAC13-07 highlighting the issues at headquarters arising in 2019. FAM highlighted updates on the following topics: electricity, security, travel, environmental responsibility, IT audit and Information Security Policy (ISP).

51. There were no further discussion on this paper.

52. **FAC13 noted the report in WCPFC16-2019-FAC13-07.**

4.2. Triennial Salary Market Data Review

53. The ED discussed WCPFC16-2019-FAC13-08. Professional staff salary should be harmonized to CROPs agencies salary while EDs salary is set to UN D-1 scale. Commissions' rules require a review of the professional staff salary every three (3) years. The paper also details the recommendations for FAC consideration.

54. EU sought clarification regarding the salary of the ED in UN-D1 scale as compared to the base level. FAM responded that based on the UN-D1 level there have been an average of 1.7% annual salary increase based on UN rates.

55. Canada noted about the special drawing rights and the impact on professional staff salary which are said to be variable on the month to month basis, and if there is any consideration to address this concern. Canada draw attention on paragraph 10 of WCPFC16-2019-FAC13-08 and to take into account how to maintain the relativity of the ED salary and Professional staff salary. The FAM responded that variability on SDR and exchange rate is calculated on bi-annual basis and on the staff regulation there is a stabilization mechanism.

56. Japan's preference was to follow the past experience of having a 2% increase.

57. Australia asked for further explanation on the salary band and the rationale of increasing the professional staff salary. The ED stated that the staff regulations require that every 3-years there should be a review of the professional staff salary as against the CROP agencies salary.

58. Cook Islands stated that it preferred that this discussion should be forwarded to HOD meeting as in previous years.
59. The Co-Chair suggested that this issue be discussed in the HOD or closed session.
60. USA needs clarification on the potential budgetary implications of these three (3) options as noted in WCPFC16-2019-FAC13-08.
61. Australia further noted two (2) issues i) salary increase for the next year (2020) and ii) structural format that needs to be considered regarding the salary in future years.
62. The ED responded that the study was done to compare salary of professional staff to CROP agencies as required by the staff regulations.
63. EU preference was to have this agenda discussed in the HOD noting that there will be a lot of SWG.
64. Japan's preference was to have a SWG on this matter and also supported Australia and Canada's suggestions.
65. Samoa preference was to discuss this in the FAC which reconvenes during the margins of the Commission meeting.
66. The Co-Chair recommended that FAC continue the discussion in a closed session of FAC with CCMs only and that all Secretariat staff and observers be excused from the room.
67. CCMs agreed to this approach and the closed session took place after all Agenda Item 5 was presented.
68. **FAC13 recommends that:**
- a. **The salary of professional staff be revisited at FAC14 (2020) and**
 - b. **An informal working group be established to review the remuneration system for the professional staff and the ED and will be led by Cook Islands over a 2 year period and report back to FAC15.**
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**AGENDA ITEM 5. WORK PROGRAMME AND BUDGET FOR 2020
AND INDICATIVE WORK PROGRAMME AND BUDGET FOR
2021 AND 2022**

69. The FAM presented paper WCPFC16-2019-FAC13-10, detailing the proposed 2020 budget based on recommendations from SC, TCC, Intercessional Working Groups and the WCPFC Secretariat. There are items that are not yet included in this budget pending Commission's decisions.
70. Australia noted that there are other things not included in the budget, if we can add a line item in the budget for the work of subsidiary bodies, taking into account the average budget for additional activities for the past 3- years. This would avoid delayed approval of the budget by the FAC. FAM suggested to have a fixed budget of around USD 220,000 in Part 1 of the budget. Australia further suggested to have USD 200,000-300,000 in the said line budget item.
71. Cook Islands thanked Australia for their proposal on the additional line budget item.

72. USA asked more explanation on Annex 2 on Donor Contributions. The FAM responded that these are more on the specific activities and Secretariat will give more information on these contributions in the coming years.

73. EU seeks clarification on the budget expenditure for furniture and equipment including expenditure for SRF and also their contribution on FAD acoustics study of around USD 200,000 that does not appear in the paper and requested for revision to reflect this contribution. FAM responded that expenditure for furniture equipment budget line. The FAM responded that the SRF comes mainly from Working Capital fund and CNM contributions, voluntary contributions and not sourced from the GAF. The EU funding for FAD acoustic study has not been reflected since the document has not yet signed, so, it was not included in this paper. SPC further clarified that there was no overlap between the services they have provided to FFA and WCPFC. EU's view that the budget for SPC services is stable but needs review.

74. USA requested for clarification on the difference between targeted capacity building and regional capacity building. FAM responded that regional capacity building workshops would include the i) SPC tuna data workshops that is conducted annually to produce the annual catch estimates that feeds to countries annual report part 1 and ii) FFA proposal that has yet to be received by the Secretariat as to how this funding will be used. While the targeted capacity building is mainly used by WCPFC staff for travel to assist in capacity building workshops/meetings conducted in SIDS.

75. Japan sought clarification on Annex 3 particularly on the Northern Committee (NC) expenditure of USD18,000. Japan viewed that this should be less than USD 18,000 noting the absence of some SIDS members, during the NC meeting this year. FAM responded that this does not take into account all the NC expenditure for 2019 which was actually around USD 21,000.

76. EU further sought clarification regarding the targeted capacity building and why is this different from SRF. FAM responded that targeted capacity building is used by WCPFC staff for travel to assist in capacity building workshops/meetings requested by SIDS. In 2019, these activities include travel of WCPFC staff to attend FFA workshops and MCS workshop requested by Kiribati.

77. Cook Islands reiterated that these capacity building workshops were useful such as the SPC tuna data workshops including those workshops where the new compliance case file system used by the Secretariat was introduced to the MCS working group.

78. Kiribati also shared that their offshore workshops/summit was also very useful that helps them meet their WCPFC obligations.

79. Australia briefly discussed on FFA priorities. Australia on behalf of FFA emphasized the sensible budget prioritization taking into account cost and time effectiveness. FFA priorities includes funding for chair/co-chairs/vice-chair of the Commission and its subsidiary bodies who comes from SIDS, high seas allocation/limits, conduct of ER-EM two (2) day workshop prior to TCC than having a stand-alone meeting and transshipment consultancy which FFA expects to be funded through voluntary contributions, and two (2) consultancies on CMS regarding audits points and risk assessment framework. While the work for transshipment and VMS can be better managed during the TCC.

80. The FAM highlighted the revisions in the budget table detailed in WCPFC16-2019-FAC13-10 Rev1 that includes the inclusion of a budget line of USD 220,000 for future work of the Commission as suggested by Australia, reduced budget for consultancy amounting to USD 10,000. FAM shared that USA indicate to support USD 75,000 in the science budget to support the SPA roadmap development that was not taken into consideration in the budget table.

81. Japan raised concern in the table in paragraph 7, in particular the consultancy to review CMM 2009-06 on transshipment, amounting to USD 165,000. The said budget is too high noting that the working group has

not finalized the TOR for this consultancy and USA provided an in-kind contribution of USD74,000 towards the completion of this task. FAM responded that this consultancy amount includes consultancy fee, housing, insurance and other expenses to bring a full-time consultant to Pohnpei. The Compliance Manager added that this amount could be reduced if instead of a full-time consultant, a secondment will be considered.

82. Tonga clarified if the small working group for high seas allocation is already considered in the budget. FAC Co-Chair responded its already considered in the budget line.

83. EU suggested that the high seas allocation workshop might last for more than 2-days in this case a contingency budget needs to be considered.

84. Australia noted that costing for additional work requested for SPC was not included in the budget table and how much will this cost.

85. SPC responded that an additional budget of around USD 75,000 - USD 110,000 for this extra work will be needed which will included SPC support to additional WCPFC workshops/meetings.

86. Kiribati prefers to have the high seas allocation workshop and South Pacific Albacore road map be held in conjunction with SC or TCC, noting the various upcoming meetings in 2020.

87. Canada acknowledge the challenge for more meetings in 2020 noting the cost implications and availability of people to travel and attend these meetings.

88. China supported the view of Canada and Kiribati on the number of meetings to be conducted in 2020. China expressed concern on the amount of budget for the transshipment consultancy that needs to be reviewed (USD 165,000 in addition to the USD 74,000 provided by US).

89. Australia suggested to use the working capital fund and CNM contribution to fund these additional activities and to offset increase in members contributions for 2020.

90. Vanuatu suggested to consider additional budget for participation of SIDS for the SP Albacore roadmap meeting, noting that different people will be attending these meetings.

91. USA offered to repurpose a voluntary contribution of USD 15,000 to offset the total cost of the SP Albacore roadmap meeting.

92. USA requested for a list SPC additional work that needs funding. SPC responded that extra work will include SPC support to additional WCPFC workshops/meetings (e.g. travel, resources to conduct analysis).

93. China supported Australia suggestion to use the working capital fund and CNM contribution for the additional work and add USD 100,000 for SPC work.

94. Australia noted that the SC projects listed here were prioritized and classified as high priority projects by the SC.

95. EU supported Australia's views on the SC work plan but not the view to withdraw money from the Working Capital Fund.

96. Tuvalu, Korea and Tonga also supported Australia's views.

97. Kiribati reiterate its concern on increased budget that will result to increased contribution and also supported Australia's views.

98. New Zealand informed the Committee that it could support the transshipment consultancy with additional resources.

99. EU prefers to have the high seas allocation workshop in conjunction with other WCPFC meetings to optimize cost and work needed. But noted that they are not fully in support of additional funding for participation of members.

100. China has difficulty of considering additional participant to meetings noting increased member contribution.

101. Japan suggested to explore the view of deleting some shark related Projects in the SC work plan to reduce the budget.

102. Canada and Australia noted that there is a need to consider the triennial budget review which also has some budgetary implications.

103. New Zealand request additional information on the hosting arrangements for WCPFC17.

104. The FAM replied that no host had been identified yet and that Hawaii, USA was being explored as an option for WCPFC17. If this option was accepted, additional funding would be required and could be taken from the Working Capital Fund.

105. FAC13 recommended that WCPFC16 adopt a 2020 budget of USD 8,118,261 (Annexes 1-4) pending any subsequent decision reached by WCPFC16 that will have an impact on the budget.

AGENDA ITEM 6. ELECTION OF CO-CHAIRS

106. FAC13 nominated Michael Brakke (USA) and Ms. Camille Movick-Inatio (FSM) as FAC Co-Chairs.

AGENDA 7. OTHER MATTERS

107. There were no additional matters discussed.

AGENDA ITEM 8. ADOPTION OF REPORT

108. FAC13 adopted this summary report which is tabled as WCPFC16-2019-FAC13-11.

109. FAC13 invites WCPFC16 to consider this report and to endorse its recommendations.

AGENDA ITEM 9. CLOSE OF MEETING

110. FAC co-chair, Ms. Camille Movick-Inatio, closed the final session of FAC13 at 10:17PM on 11th December 2019.

ANNEX 1

**Summary of estimated General Fund budgetary requirements for 2020
and indicative figures for 2021 and 2022 (USD)**

	<i>Approved budget 2019</i>	<i>Estimated expenditure 2019</i>	<i>Indicative budget 2020</i>	<i>Proposed budget 2020</i>	<i>Indicative budget 2021</i>	<i>Indicative budget 2022</i>
Part 1 - Administrative Expenses of the Secretariat						
Sub-Item 1.1	<i>Staff Costs</i>					
Professional Staff Salary	957,069	856,760	957,069	925,363	934,064	942,844
Professional Staff Benefits and Allowances	915,109	788,719	892,395	822,986	858,220	849,300
Professional Staff Insurance	133,371	102,107	135,504	131,040	132,927	134,873
Recruitment/Repatriation	25,565	53,142	25,565	25,565	25,565	25,565
Support Staff	440,167	442,366	448,145	469,025	478,035	486,615
Total, sub-item 1.1	2,471,281	2,243,094	2,458,678	2,373,980	2,428,810	2,439,197
Sub-Item 1.2	<i>Other Personnel Costs</i>					
Temporary Assistance/Overtime	16,500	16,897	16,500	16,500	16,500	16,500
Chairs Expenses	0	0	0	0	0	0
Consultants <i>see note 1</i>	166,000	119,307	148,000	138,000	138,000	138,000
Total, sub-item 1.2	182,500	136,204	164,500	154,500	154,500	154,500
Sub-item 1.3	<i>Official Travel</i>					
	210,000	195,338	210,000	210,000	210,000	210,000
Sub-item 1.4	<i>General Operating Expenses</i>					
Electricity, Water, Sanitation	60,000	41,881	60,000	50,000	50,000	50,000
Communications/Courier	76,000	74,559	76,000	76,000	76,000	76,000
Office Supplies & Fuel	40,000	41,262	43,000	41,000	41,000	41,000
Audit	7,500	7,000	7,500	7,000	7,500	7,500
Bank Charges	9,500	9,446	9,500	9,500	9,500	9,500
Official Hospitality	10,000	9,894	10,000	10,000	10,000	10,000
Community Outreach	8,000	8,000	8,000	8,000	8,000	8,000
Miscellaneous Services	6,400	6,138	6,400	6,400	6,400	6,400
Security	93,000	96,282	93,000	96,500	96,500	96,500
Training	10,000	6,338	15,000	10,000	10,000	10,000
Total, sub-item 1.4	320,400	300,800	328,400	314,400	314,900	314,900
Sub-item 1.5	<i>Capital Expenditure</i>					
Vehicles	22,000	29,367	0	0	22,000	0
Information Technology	56,753	57,880	56,753	56,753	56,753	56,753
Website New Projects/Enhancements	20,000	21,587	8,000	8,000	8,000	8,000
Furniture and Equipment	32,000	33,119	32,000	32,000	32,000	32,000
Total, sub-item 1.5	130,753	141,953	96,753	96,753	118,753	96,753
Sub-item 1.6	<i>Maintenance</i>					
Vehicles	6,000	5,275	6,000	6,000	6,000	6,000
Information and Communication Technology	129,714	127,445	129,714	129,714	129,714	129,714
Buildings & Grounds	56,500	58,460	56,500	56,500	56,500	56,500
Gardeners and Cleaners	79,500	82,135	79,500	82,500	82,500	82,500
Insurance	23,000	26,454	23,000	26,500	26,500	26,500
Total, sub-item 1.6	294,714	299,769	294,714	301,214	301,214	301,214
Sub-item 1.7	<i>Meeting Services</i>					
Annual Session <i>see note 2</i>	202,400	218,500	165,000	165,000	165,000	165,000
Scientific Committee	192,000	157,142	192,000	212,000	192,000	192,000
Northern Committee <i>see note 3</i>	18,000	18,000	18,000	18,000	18,000	18,000
Technical and Compliance Committee	159,800	152,045	159,800	159,800	159,800	159,800
Total, sub-item 1.7	572,200	545,687	534,800	554,800	534,800	534,800
Sub-item 1.8 <i>see note 5</i>	<i>Future Work - Commission</i>					
	0	0	0	184,010	220,000	220,000
TOTAL, Section 1/Item 1	4,181,849	3,862,846	4,087,846	4,189,658	4,282,978	4,271,365

	<i>Approved budget 2019</i>	<i>Estimated expenditure 2019</i>	<i>Indicative budget 2020</i>	<i>Proposed budget 2020</i>	<i>Indicative budget 2021</i>	<i>Indicative budget 2022</i>
ANNEX 1 (continued)						
Part 2 - Science & Technical & Compliance Programme						
Section 2 (Item 2)						
Sub-item 2.1	Scientific Services (SPC)	906,396	906,396	924,524	924,524	943,015
Sub-item 2.2	<i>Scientific Research</i>					
	Additional Resourcing SPC <i>see note 6</i>	164,832	164,832	166,480	241,480	168,145
	P35b Maintenance of WCPFC Tissue Bank	97,200	97,200	99,195	99,195	101,180
	P42 Pacific Tuna Tagging Project	645,000	645,000	645,000	645,000	730,000
	P60 Improving purse seine species composition	0	0	40,000	40,000	40,000
	P68 Estimation of Seabird Mortality	17,500	17,500	0	0	0
	P82 Yellowfin tuna age and growth	85,000	85,000	0	0	0
	P88 Acoustic FAD analyses	0	0	120,000	30,000	15,000
	P94 Workshop on YF and BE age and growth	15,000	15,000	0	0	0
	P90 Fish weights/lengths for scientific analyses	60,000	60,000	30,000	30,000	20,000
	P97 - SRP 2021-2025	0	0	0	46,000	0
	P98 - Radiocarbon aging WS	0	0	0	35,000	0
	P99 - SWP MLS population biology	0	0	0	33,000	0
	P100 - Close-kin mark-recapture	0	0	0	7,500	0
	P101 - MC simulations - shark mitigation <i>see note 8</i>	0	0	0	0	0
	P102 - Population projections for OCS <i>see note 8</i>	0	0	0	0	0
	P103 - LRP for WCPO elasmobranchs	0	0	0	25,000	0
	High Priority Project(s)	0	0	83,000	0	0
Total, sub-item 2.2		<i>1,084,532</i>	<i>1,084,532</i>	<i>1,183,675</i>	<i>1,232,175</i>	<i>1,074,325</i>
Sub-item 2.3	Technical & Compliance Programme					
	ROP - Audit/Remediation	15,000	9,903	15,000	15,000	15,000
	ROP - Special Projects and Research Activities	2,000	0	2,000	2,000	2,000
	ROP - Training, Assistance & Development	10,000	9,013	10,000	10,000	10,000
	ROP Data Management	923,904	923,904	923,904	923,904	923,904
	Vessel Monitoring System - Capital Costs	20,000	20,000	20,000	20,000	20,000
	Vessel Monitoring System	235,000	269,632	235,000	235,000	235,000
	Vessel Monitoring System - Airtime	201,572	208,624	203,587	204,600	206,646
	Vessel Monitoring System - Security Audit	8,400	8,400	8,400	8,400	8,400
	CCM/Staff VMS Training	25,000	0	25,000	25,000	25,000
	Information Management System	100,000	72,914	100,000	100,000	100,000
	CMS Future Work	100,000	45,000	0	0	0
	Workshops/IATTC Cross Endor. Train.	10,000	10,000	10,000	10,000	10,000
	AR Part 2/CMS Online Host. and Pub.	18,000	18,000	18,000	18,000	18,000
	Targeted Capacity Building	40,000	11,920	40,000	40,000	40,000
	E-Monitoring and E-Reporting Activities	30,000	30,000	30,000	30,000	30,000
	Regional Capacity Building Workshops <i>see note 4</i>	130,000	130,000	130,000	130,000	130,000
Total, item 2.3		<i>1,868,876</i>	<i>1,767,310</i>	<i>1,770,891</i>	<i>1,771,904</i>	<i>1,773,950</i>
TOTAL, Section 2/Item 2		3,859,804	3,758,238	3,879,090	3,928,603	3,791,290
Total, Parts 1 & 2		8,041,652	7,621,084	7,966,937	8,118,261	8,087,288

Note 1: Consultancies proposed are:

Legal support services	\$55,000
ED Discretion	\$25,000
Media Consultant	\$10,000
Meetings' rapporteur	\$48,000
	<u>\$138,000</u>

Note 2: Annual Session

To adjust once a final decision is reached on the hosting arrangements for WCPFC17

Note 3: Northern Committee

As per WCPFC9, an additional USD25,000 will be assessed from non-developing state members of the NC to fund attendance at the NC meeting by developing states and territories if needed.

Note 4: Regional Capacity Building Workshops

FFA/SPC to advise on the use of these funds

Note 5: Future work of the Commission

EM/ER 2 Day Workshop (two day prior to TCC)	\$13,340
Meeting on the Framework for Highseas Allocation (three day meeting)	\$91,500
FAD working Group (one day at SC)	\$9,200
SP Albacore Roadmap (one day at TCC and one day at SC)	\$69,970
	<hr/>
	\$184,010

Note 6: Additional Resourcing SPC

\$75,000 added for additional work requested by WCPFC16 for 2020

Note 8: P101 and P102

Work to be done by the United States at no cost

ANNEX 2

**Proposed General Fund financing table for 2020
01 January to 31 December 2020**

Proposed budget expenditure total	8,118,261
less	
Estimated interest	(3,400)
Transfer from Working Capital Fund	(350,000)
CNM Contributions Fund	(50,000)
Total assessed contributions	<u><u>7,714,861</u></u>

**Proposed General Fund financing table for 2021
01 January to 31 December 2021**

Proposed budget expenditure total	8,074,268
less	
Estimated interest and other income	(3,400)
Transfer from Working Capital Fund	(350,000)
CNM Contributions Fund	(50,000)
Total assessed contributions	<u><u>7,670,868</u></u>

**Proposed General Fund financing table for 2022
01 January to 31 December 2022**

Proposed budget expenditure total	8,087,288
less	
Estimated interest and other income	(3,400)
Transfer from Working Capital Fund	(350,000)
CNM Contributions Fund	(50,000)
Total assessed contributions	<u><u>7,683,888</u></u>

ANNEX 3

Summary of estimated Established Posts costs for 2020-2022

USD

2020

<i>Professional Position Entitlement</i>	Executive Director (ED)	Science Manager (L)	Compliance Manager (L)	Finance & Administration Manager (L)	ICT Manager (K)	Observer Programme Coordinator (K)	Science Programme Coordinator (J)	VMS Manager (K)	Assistant Manager Compliance and MCS (J)	Total
Base salary	162,415	120,228	120,228	120,228	88,356	92,685	55,994	92,685	72,545	925,363
Super	12,181	9,017	9,017	9,017	6,627	6,951	4,200	6,951	5,441	69,402
COLDA	56,845	42,080	42,080	42,080	30,925	32,440	19,598	32,440	25,391	323,877
Housing	12,000	18,000	18,000	18,000	18,000	18,000	18,000	18,000	18,000	156,000
Location Allowance	26,798	19,838	19,838	19,838	14,579	15,293	9,239	15,293	11,970	152,685
Education	0	0	0	0	0	41,000	0	0	0	41,000
Leave fares	13,648	4,688	13,411	4,683	2,500	6,915	1,650	6,119	3,324	56,938
Reunion fares	0	0	0	0	0	3,484	0	0	0	3,484
Domestic	4,000	0	0	0	0	0	0	0	0	4,000
Electricity & water	9,460	0	0	0	0	0	0	0	0	9,460
Phone/Internet	1,140	0	0	0	0	0	0	0	0	1,140
Rep. Allow	5,000	0	0	0	0	0	0	0	0	5,000
Health & Medical	6,988	6,988	6,988	6,988	6,988	6,988	6,988	6,988	6,988	62,892
Life Ins.	3,376	3,376	3,376	3,376	3,376	3,376	3,376	3,376	3,376	30,384
Personal accident insurance	475	475	475	475	475	475	475	475	475	4,275
Medevac Access	3,721	3,721	3,721	3,721	3,721	3,721	3,721	3,721	3,721	33,489
Recruitment costs	0	0	10,000	0	0	0	0	0	0	10,000
Recruit/repatriation fares	0	0	5,000	0	0	0	0	0	0	5,000
Shipping	0	0	8,000	0	0	0	0	0	0	8,000
Establish. Grant	0	0	1,565	0	0	0	0	0	0	1,565
Accommodation/dep.	0	0	1,000	0	0	0	0	0	0	1,000
Total	318,048	228,411	262,699	228,406	175,546	231,328	123,240	186,048	151,230	1,904,954

<i>Support Staff Position Entitlement</i>	Administrative Officer	Executive Assistant	Secretary /Receptionist	Admin. Assist. Data Entry	VMS Operator	VMS Operator	Finance Officer	Data Quality Officer	Compliance Officer	4 Data Control Technicians	IT Officer	Total
Base salary	40,857	28,395	11,719	28,395	28,395	20,857	37,275	40,857	32,432	56,782	28,749	354,713
Health & Medical	2,592	2,592	2,592	2,592	2,592	2,592	2,592	2,592	2,592	10,368	2,592	36,288
Life Insurance	1,340	1,340	1,340	1,340	1,340	1,340	1,340	1,340	1,340	5,360	1,340	18,760
Personal accident ins.	306	306	306	306	306	306	306	306	306	1,224	306	4,284
Social security/Retirement plan	6,333	4,401	1,816	4,401	4,401	3,233	5,778	6,333	5,027	8,801	4,456	54,981
Leave fare	0	0	0	0	0	0	0	0	0	0	0	0
Total	51,428	37,034	17,774	37,034	37,034	28,328	47,290	51,428	41,697	82,535	37,444	469,025

Grand total												2,373,980
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2021

<i>Professional Position Entitlement</i>	Executive Director (ED)	Science Manager (L)	Compliance Manager (L)	Finance & Administration Manager (L)	ICT Manager (K)	Observer Programme Coordinator (K)	Science Programme Coordinator (J)	VMS Manager (K)	Assistant Manager Compliance and MCS (J)	Total
Base salary	165,663	120,228	120,228	120,228	91,440	92,685	58,362	92,685	72,545	934,064
Super	12,425	9,017	9,017	9,017	6,858	6,951	4,377	6,951	5,441	70,055
COLDA	57,982	42,080	42,080	42,080	32,004	32,440	20,427	32,440	25,391	326,922
Housing	12,000	19,200	19,200	19,200	19,200	19,200	19,200	19,200	19,200	165,600
Location Allowance	27,334	19,838	19,838	19,838	15,088	15,293	9,630	15,293	11,970	154,121
Education	0	0	0	20,500	0	41,000	0	0	0	61,500
Leave fares	13,648	4,688	13,411	4,683	2,500	6,915	1,650	6,119	3,324	56,938
Reunion fares	0	0	0	0	0	3,484	0	0	0	3,484
Domestic	4,000	0	0	0	0	0	0	0	0	4,000
Electricity & water	9,460	0	0	0	0	0	0	0	0	9,460
Phone/Internet	1,140	0	0	0	0	0	0	0	0	1,140
Rep. Allow	5,000	0	0	0	0	0	0	0	0	5,000
Health & Medical	7,198	7,198	7,198	7,198	7,198	7,198	7,198	7,198	7,198	64,779
Life Ins.	3,376	3,376	3,376	3,376	3,376	3,376	3,376	3,376	3,376	30,384
Personal accident insurance	475	475	475	475	475	475	475	475	475	4,275
Medevac Access	3,721	3,721	3,721	3,721	3,721	3,721	3,721	3,721	3,721	33,489
Recruitment costs	0	0	0	0	0	0	0	0	10,000	10,000
Recruit/repat. Fares	0	0	0	0	0	0	0	0	5,000	5,000
Shipping	0	0	0	0	0	0	0	0	8,000	8,000
Establish. Grant	0	0	0	0	0	0	0	0	1,565	1,565
Accom. arr/dep.	0	0	0	0	0	0	0	0	1,000	1,000
Total	323,422	229,820	238,543	250,315	181,859	232,738	128,415	187,458	178,204	1,950,775

<i>Support Staff Position Entitlement</i>	Administrative Officer	Executive Assistant	Secretary /Receptionist	Admin. Assist. Data Entry	VMS Operator	VMS Operator	Finance Officer	Data Quality Officer	Compliance Officer	4 Data Control Technicians	IT Officer	
Base salary	40,857	28,395	12,492	28,395	28,395	22,233	37,275	40,857	32,432	60,535	30,648	362,513
Health & Medical	2,592	2,592	2,592	2,592	2,592	2,592	2,592	2,592	2,592	10,368	2,592	36,288
Life Insurance	1,340	1,340	1,340	1,340	1,340	1,340	1,340	1,340	1,340	5,360	1,340	18,760
Personal accident ins.	306	306	306	306	306	306	306	306	306	1,224	306	4,284
Social security/Retirement plan	6,333	4,401	1,936	4,401	4,401	3,446	5,778	6,333	5,027	9,383	4,750	56,190
Leave fare	0	0	0	0	0	0	0	0	0	0	0	0
Total	51,428	37,034	18,666	37,034	37,034	29,917	47,290	51,428	41,697	86,870	39,636	478,035

Grand total **2,428,810**

2022

<i>Professional Position Entitlement</i>	Executive Director (ED)	Science Manager (L)	Compliance Manager (L)	Finance & Administration Manager (L)	ICT Manager (K)	Observer Programme Coordinator (K)	Science Programme Coordinator (J)	VMS Manager (K)	Assistant Manager Compliance and MCS (J)	Total		
Base salary	168,976	120,228	120,228	120,228	94,539	92,685	60,731	92,685	72,545	942,844		
Super	12,673	9,017	9,017	9,017	7,090	6,951	4,555	6,951	5,441	70,713		
COLDA	59,142	42,080	42,080	42,080	33,089	32,440	21,256	32,440	25,391	329,995		
Housing	12,000	18,000	18,000	13,500	18,000	18,000	18,000	18,000	18,000	151,500		
Location Allowance	27,881	19,838	19,838	19,838	15,599	15,293	10,021	15,293	11,970	155,569		
Education	0	0	0	20,500	0	41,000	0	0	0	61,500		
Leave fares	13,648	4,688	13,411	4,683	2,500	6,915	1,650	6,119	3,324	56,938		
Reunion fares	0	0	0	0	0	3,484	0	0	0	3,484		
Domestic	4,000	0	0	0	0	0	0	0	0	4,000		
Electricity & water	9,460	0	0	0	0	0	0	0	0	9,460		
Phone/Internet	1,140	0	0	0	0	0	0	0	0	1,140		
Rep. Allow	5,000	0	0	0	0	0	0	0	0	5,000		
Health & Medical	7,414	7,414	7,414	7,414	7,414	7,414	7,414	7,414	7,414	66,725		
Life Ins.	3,376	3,376	3,376	3,376	3,376	3,376	3,376	3,376	3,376	30,384		
Personal accident insurance	475	475	475	475	475	475	475	475	475	4,275		
Medevac Access	3,721	3,721	3,721	3,721	3,721	3,721	3,721	3,721	3,721	33,489		
Recruitment costs	0	10,000	0	0	0	0	0	0	0	10,000		
Recruit/repat. Fares	0	5,000	0	0	0	0	0	0	0	5,000		
Shipping	0	8,000	0	0	0	0	0	0	0	8,000		
Establish. Grant	0	1,565	0	0	0	0	0	0	0	1,565		
Accom. arr/dep.	0	1,000	0	0	0	0	0	0	0	1,000		
Total	328,906	254,401	237,559	244,831	185,803	231,754	131,197	186,474	151,656	1,952,583		
<i>Support Staff Position Entitlement</i>	Administrative Officer	Executive Assistant	Secretary /Receptionist	Admin. Assist. Data Entry	VMS Operator	VMS Operator	Finance Officer	Data Quality Officer	Compliance Officer	4 Data Control Technicians	IT Officer	
Base salary	40,857	28,395	12,492	28,395	28,395	23,702	37,275	40,857	32,432	64,474	32,669	369,942
Health & Medical	2,592	2,592	2,592	2,592	2,592	2,592	2,592	2,592	2,592	10,368	2,592	36,288
Life Insurance	1,340	1,340	1,340	1,340	1,340	1,340	1,340	1,340	1,340	5,360	1,340	18,760
Personal accident ins.	306	306	306	306	306	306	306	306	306	1,224	306	4,284
Social security/Retirement plan	6,333	4,401	1,936	4,401	4,401	3,674	5,778	6,333	5,027	9,993	5,064	52,277
Leave fare	0	0	0	0	0	0	0	0	0	0	0	0
Total	51,428	37,034	18,666	37,034	37,034	31,614	47,290	51,428	41,697	91,419	41,970	486,615
Grand total												2,439,197

Annex 4

Schedule of contributions based on the Commission's contribution formula

2020 Contribution Table								
<i>Member</i>	<i>Base fee component: uniform share 10% of budget</i>	<i>National wealth component: 20% of budget</i>	<i>Catch component: 70% of budget</i>	<i>Addition for Northern Committee</i>	Total Contributions by Members	<i>Percent of Budget by member</i>	<i>Offset for Small Island Developing States*</i>	<i>Total of components: 100% of budget</i>
Australia	29,673	103,572	13,885	0	147,130	1.93%	0	147,130
Canada	29,673	92,168	57	0	121,898	1.60%	0	121,898
China	29,673	165,546	161,478	0	356,697	4.68%	0	356,697
Cook Islands	29,673	885	4,428	0	34,985	0.46%	24,328	59,313
European Union	29,673	270,182	36,060	0	335,914	4.41%	0	335,914
Federated States of Micronesia	29,673	5,975	229,295	0	264,942	3.48%	0	264,942
Fiji	29,673	8,679	29,058	0	67,410	0.89%	0	67,410
France	29,673	97,525	12,516	0	139,714	1.83%	0	139,714
Indonesia	29,673	17,684	157,516	0	204,872	2.69%	0	204,872
Japan	29,673	126,489	964,580	0	1,120,742	14.72%	0	1,120,742
Kiribati	29,673	4,571	362,429	0	396,672	5.21%	0	396,672
Korea	29,673	59,498	897,638	0	986,808	12.96%	0	986,808
Marshall Islands	29,673	2,921	194,805	0	227,398	2.99%	4,780	232,178
Nauru	29,673	635	9,260	0	39,568	0.52%	17,089	56,657
New Zealand	29,673	67,746	30,465	0	127,883	1.68%	0	127,883
Niue	29,673	81	0	0	29,753	0.39%	21,287	51,040
Palau	29,673	1,087	2,381	0	33,140	0.44%	21,965	55,105
Papua New Guinea	29,673	4,147	545,734	0	579,553	7.61%	0	579,553
Philippines	29,673	10,884	220,289	0	260,845	3.43%	0	260,845
Samoa	29,673	6,827	2,945	0	39,444	0.52%	0	39,444
Solomon Islands	29,673	3,206	66,993	0	99,872	1.31%	0	99,872
Chinese Taipei	29,673	47,441	748,329	0	825,443	10.84%	0	825,443
Tonga	29,673	5,160	568	0	35,401	0.46%	1,629	37,030
Tuvalu	29,673	576	21,961	0	52,209	0.69%	7,948	60,157
United States of America	29,673	335,469	628,459	0	993,600	13.05%	0	993,600
Vanuatu	29,673	4,995	59,273	0	93,940	1.23%	0	93,940
Totals	771,486	1,443,946	5,400,402	0	7,615,835	100%	99,026	7,714,861

* To be offset by the CNM Contributions Fund.

Annex 4 Cont.

Offset for Small Island Developing States as per Financial Regulation 5.2(b) (ii)

<i>Member</i>	<i>Population</i>	<i>Maximum Payable for wealth component</i>	<i>National wealth component</i>	<i>Offset for Small Island Developing States</i>
Cook Islands	17,700	885	25,213	24,328
Federated States of Micronesia	112,640	5,632	5,975	0
Fiji	883,480	44,174	8,679	0
Kiribati	115,850	5,793	4,571	0
Marshall Islands	58,410	2,921	7,701	4,780
Nauru	12,700	635	17,724	17,089
Niue	1,618	81	21,367	21,287
Palau	21,730	1,087	23,051	21,965
Papua New Guinea	8,606,320	430,316	4,147	0
Samoa	196,130	9,807	6,827	0
Solomon Islands	652,860	32,643	3,206	0
Tonga	103,200	5,160	6,789	1,629
Tuvalu	11,510	576	8,523	7,948
Vanuatu	292,680	14,634	4,995	0
Total				99,026

Additional Funding for Northern Committee as agreed in WCPFC9-2012-22 FAC 6 Summary Report 5.4 (25)

<i>Non-developing States Members of NC</i>	<i>Percent of total budget</i>	<i>Percent of NC fund</i>	<i>Additional cost</i>
Canada	1.58%	3.5%	0
China	4.62%	10.2%	0
Japan	2.66%	5.9%	0
Korea	12.79%	28.3%	0
Chinese Taipei	10.70%	23.7%	0
United States of America	12.88%	28.5%	0
Total	45.23%	100.00%	0

Annex 4 Cont.

Schedule of contributions based on proposed 2020 budgets without the Offset for Small Island Developing States and Additional funds Assessed on Non-Developing States Members of NC

Member	2020					2021 Indicative		2022 Indicative	
	Base fee component: uniform share 10% of budget	National wealth component: 20% of budget	Catch component: 70% of budget	Total of components: 100% of budget	% of budget by member	Total of components: 100% of budget	% of budget by member	Total of components: 100% of budget	% of budget by member
Australia	29,673	103,572	13,885	147,130	1.91%	146,291	1.91%	146,539	1.91%
Canada	29,673	92,168	57	121,898	1.58%	121,203	1.58%	121,408	1.58%
China	29,673	165,546	161,478	356,697	4.62%	354,663	4.62%	355,265	4.62%
Cook Islands	29,673	25,213	4,428	59,313	0.77%	58,975	0.77%	59,075	0.77%
European Union	29,673	270,182	36,060	335,914	4.35%	333,999	4.35%	334,566	4.35%
Federated States of Micronesia	29,673	5,975	229,295	264,942	3.43%	263,432	3.43%	263,879	3.43%
Fiji	29,673	8,679	29,058	67,410	0.87%	67,026	0.87%	67,139	0.87%
France	29,673	97,525	12,516	139,714	1.81%	138,917	1.81%	139,153	1.81%
Indonesia	29,673	17,684	157,516	204,872	2.66%	203,704	2.66%	204,049	2.66%
Japan	29,673	126,489	964,580	1,120,742	14.53%	1,114,351	14.53%	1,116,242	14.53%
Kiribati	29,673	4,571	362,429	396,672	5.14%	394,410	5.14%	395,080	5.14%
Korea	29,673	59,498	897,638	986,808	12.79%	981,181	12.79%	982,846	12.79%
Marshall Islands	29,673	7,701	194,805	232,178	3.01%	230,854	3.01%	231,246	3.01%
Nauru	29,673	17,724	9,260	56,657	0.73%	56,334	0.73%	56,429	0.73%
New Zealand	29,673	67,746	30,465	127,883	1.66%	127,154	1.66%	127,370	1.66%
Niue	29,673	21,367	0	51,040	0.66%	50,749	0.66%	50,835	0.66%
Palau	29,673	23,051	2,381	55,105	0.71%	54,790	0.71%	54,883	0.71%
Papua New Guinea	29,673	4,147	545,734	579,553	7.51%	576,249	7.51%	577,227	7.51%
Philippines	29,673	10,884	220,289	260,845	3.38%	259,357	3.38%	259,798	3.38%
Samoa	29,673	6,827	2,945	39,444	0.51%	39,219	0.51%	39,286	0.51%
Solomon Islands	29,673	3,206	66,993	99,872	1.29%	99,302	1.29%	99,471	1.29%
Chinese Taipei	29,673	47,441	748,329	825,443	10.70%	820,736	10.70%	822,129	10.70%
Tonga	29,673	6,789	568	37,030	0.48%	36,819	0.48%	36,882	0.48%
Tuvalu	29,673	8,523	21,961	60,157	0.78%	59,814	0.78%	59,915	0.78%
United States of America	29,673	335,469	628,459	993,600	12.88%	987,935	12.88%	989,611	12.88%
Vanuatu	29,673	4,995	59,273	93,940	1.22%	93,405	1.22%	93,563	1.22%
Totals	771,486	1,542,972	5,400,402	7,714,861	100.00%	7,670,868	100.00%	7,683,888	100.00%