

**TO ALL COMMISSION MEMBERS, COOPERATING NON-MEMBERS,  
PARTICIPATING TERRITORIES AND OBSERVERS**

**Circular No.: 2023/48**

**Date: 16 June 2023**

**No. pages: 02**

**Labour Standards IWG: Scheduled Session to Review Revised Draft CMM**

Dear Colleagues,

Thank you to CCMs and participants for their engagement with the IWG and co-chairs, and for your recent written feedback. This is the human side of the Commissions work and it is clear that members are committed to addressing these important issues and we share your commitment.

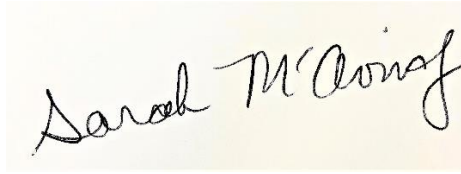
We were slightly delayed in distributing the most recent version of the draft CMM for comment and therefore have decided to move our virtual IWG meeting to Wednesday 12 July, to provide CCMs with time to review the revised draft CMM. We have incorporated the submitted comments and provide an agenda for this session and the revised draft CMM. The agenda and draft CMM may be accessed from the Working on Labour Standards Meeting page at <https://meetings.wcpfc.int/meetings/labourstandards3>.

The 12 July session will be focused on working through the text of the revised CMM and we look forward to engaging with members on this. It is clear that the area of application remains a critical issue with differing views, and this will be an important area of discussion during our virtual session in July.

As we noted to the IWG in our last communication, it is clear that CCMs are at different stages of addressing labour standards on fishing vessels at national level and this must be taken into account. To address this issue, we have drafted the effective date of the CMM as January 2025 to allow time for implementation. At a high level, we have drafted the CMM to address minimum standards and the most egregious issues, two issues which we consider have the greatest agreement. This clearly highlights the need for further work to address additional labour issues such as serious illness and injury, which we consider very important and will likely need to be addressed through future work.

As a reminder, all of the working group papers and links to meeting papers can be found on the WCPFC website at [Intersessional work on improving labour standards for crew on fishing vessels \(2021-2022\) | WCPFC](#)

Kind regards,

A handwritten signature in black ink, appearing to read 'Putuh Suadela', with a long horizontal flourish extending to the right.A handwritten signature in black ink, clearly legible as 'Sarah McAviney', written in a cursive style.

**Putuh Suadela and Sarah McAviney**  
**Labour Standards IWG Co-Chairs**